

Parent Focus Group 27.9.21

Bullying & Racism

Attendees:

Sara Hughes – Parent Governor

Helen Morris – Headteacher

Karla Strong – Deputy Head

5 parent representatives

Please see the attached Powerpoint. No questions were submitted ahead of the deadline. Several questions in relation to the incident below (see context) were submitted on the morning. These could only be addressed in general terms due to confidentiality.

The context of the meeting was shared: At the end of last term a racist incident occurred that caused media attention and although we cannot specifically discuss this incident, we felt it would be useful to talk openly and honestly about how the school manages allegations of racism and bullying.

Other points raised:

- To help with the whole community understanding the definition with bullying, could an acronym help? E.g. STOP (several times on purpose).
- Looking at how we teach diversity so that we teach similarities rather than focus on differences.
- Being mindful the 'celebratory weeks' such as Anti-Bullying week do not become tokenistic.
- Being mindful of the language that all staff use so as not to 'close children down' and instead encourage them to speak up.
- Are there other ways, if we cannot share specific details about an incident, that we can explain why we cannot share? For example making it clear that the Governors looked at the situation in the summer term and made recommendations. As a result changes to policy and practice have been implemented.