



# ***School Uniform Policy***

***Effective September 2021***

## **Introduction**

Within our school we promote an atmosphere which encourages effort, enjoyment and a celebration of the achievements of all our pupils. Our concern for these high standards is also reflected in the pride we take in our school uniform and the feeling of belonging it creates. It is our school policy to strongly encourage all children to wear school uniform when attending school.

The uniform is part of our school ethos and in coming to Summerlea Community Primary School, parents/carers agree to support our policy.

## **Aims and Objectives**

Our policy for uniform is based on the belief that school uniform:

- Promotes a sense of pride in the school and it has a positive impact on behaviour and attitudes in school;
- Develops a sense of community and belonging towards the school;
- Identifies children with our school when taking part in out of school educational activities and visits;
- Is practical and looks smart;
- Makes children feel equal to others in terms of appearance;
- Is not distracting in class (as fashion clothes and hairstyles can be);
- Is regarded as suitable wear for school and considered by most parents/carers as good value for money;
- Is designed with health and safety in mind.

## **Non-statutory guidance**

The Department for Education (DfE) has published non-statutory guidance on school uniform.

It is for the governing body of a school to decide whether there should be a school uniform policy and if so what that should be. This flows from the duties placed upon all governing bodies by statute to ensure that school policies promote good behaviour and discipline amongst the pupil body. It is also for the governing body to retain oversight of how the uniform is sourced ensuring best value.

The Schoolwear Association was formed in 2006 to promote the benefits of school specific uniform and to establish strong standards in the supply chain of garments to parents and schools. The Schoolwear Association sets out the code of practice for selecting a school uniform.

DfE guidance says that, when developing or changing the school uniform, schools should:

- Consider the timeframe for introducing a new uniform policy or amending an existing one;
- Take into account the views of parents and pupils on significant changes to school uniform policy;
- Consider the cost, the available supply sources and year-round

availability of the proposed uniform to ensure it is providing best value for money for parents;

- Ensure that the PE uniform is practical, comfortable and appropriate to the activity involved, and that consideration is given to the cost of compulsory PE clothing;
- Consider how the introduction of the proposed uniform policy might affect each group represented in the school and any existing suppliers

### **Non-exclusive supply**

The governing Body of Summerlea Community Primary School has decided to have more than one supplier of logoed items of school uniform in order to give parents/carers as much choice as possible to get the best value for money.

### **Our uniform suppliers**

Uniform with the school logo is available to buy from our two suppliers Felix Schoolwear Littlehampton and YourSchoolUniform.com

All other items can be bought from a variety of shops and supermarkets at a reasonable price.

Felix Schoolwear Littlehampton are based at 37 Beach Road, Littlehampton, BN17 5JA. Their telephone number is 01903 721375. Opening hours are 09:30 to 17:00 Monday to Friday and 09:30 to 16:30 Saturday.

YourSchoolUniform.com are an online supplier and orders can be placed via their website [www.yourschooluniform.com](http://www.yourschooluniform.com) You can contact them via email [info@yourschooluniform.com](mailto:info@yourschooluniform.com) or telephone 0344 272 1888 (08.30-17.00 Monday to Friday).

If as a school we plan to change the supplier arrangements for our uniform, we will communicate with parents/carers about this to explain why the supplier arrangements are changing and how this will affect parents/carers.

Our PTA (FOSS – Friends of Summerlea School) also has a stock of second hand uniform that can be purchased at a very reasonable cost. Look out for our Used Uniform sales held every month.

If any parents/carers do have any difficulties, then please contact the school for support and guidance. Please ask the office for information.

### **Uniform**

Our school uniform consists of the following items:

Yellow polo shirt (with or without school logo)

Bottle green sweatshirt or cardigan (with or without school logo)

Dark grey/black trousers or shorts of a plain weave and shade (jeans, leggings

or similar are not acceptable)

Dark grey/black skirts or pinafore dresses of a plain weave and shade

Green/white or yellow/white checked or striped dress

Plain white, plain grey, plain dark green or plain black socks or tights

Shoes – these must be suitable for school wear i.e. black and sensible.

Plain black trainers are acceptable. Boots and shoes with high heels, open toes or with heavy buckles and chains should not be worn in school for safety reasons.

Dark Green fleece (for outside use only - not to be worn in school)

Year 6 pupils may be invited to wear their Year 6 leavers' hoodies (currently available in green or yellow) on special events / days.

### **PE Kit**

White t-shirt (with or without school logo)

Plain green / black / white shorts

Tracksuit (optional for outdoor PE in colder weather) Jogging bottoms/hoodies should be plain, dark colours (no logos or bright colours)\*

Suitable footwear – plimsolls or trainers

\*Year 6 pupils may wear their Year 6 leavers' hoodies on PE days.

### **Swimming (Years 2 to 6)**

Girls must wear a one piece swimming costume.

Boys must wear trunks or 'short' swimming shorts (not baggy Bermuda type shorts).

### **Bags**

Children should have a reasonably sized bag for school. Small sports bags, small rucksacks and traditional shoe bags are all acceptable. We ask parents/carers to please ensure that carrier bags are not brought into school and that bags are small enough to hang on pegs in cloakrooms.

Book bags are available from our uniform suppliers, however any new children joining Summerlea will be given a book bag with the compliments of FOSS.

### **Naming of items**

Please remember to mark any clothing with names. The school cannot accept any responsibility for misplaced clothing but, if clothing is clearly marked, will

make every effort to see lost items are returned.

***Please reduce the risks by ensuring that every garment or piece of clothing (including footwear) is clearly marked with your child's name.***

## **Jewellery**

For Health and Safety reasons we do not allow children to wear jewellery in school. The exceptions to this rule are one pair of plain ear-ring studs in pierced ears, jewellery of a religious nature and a watch. Stud ear-rings should be removed or recently pierced ears should be taped over with a plaster (provided by parents/carers) for PE and swimming and watches removed to prevent them causing injury.

NB: staff do not put ear studs etc. back in if the child cannot manage them.

## **Hair**

Hairstyles should be reasonable and appropriate for being in a learning environment at school. Extreme hairstyles would include shaved patterns in the scalp, Mohicans and unnaturally coloured dyes. Such hairstyles are not acceptable at school. All children are required to have their hair tied back, if long enough, for PE, DT, cookery and swimming lessons.

## **Make-up**

Make-up is not acceptable under any circumstances, including nail varnish. Fake tattoos are not appropriate at school and must be removed without trace.

## **Role of the Head teacher and Governing Body**

The Head teacher:

- Implements and monitors the policy throughout the school community as part of the duty within maintenance of day-to-day discipline in the school;
- Has overall responsibility for ensuring standards are maintained;
- Is responsible for any disciplinary measures required for failing to follow the uniform rules;
- Issues letters to parents/carers as required.

The Governing Body:

- Should be receptive to any reasonable complaint from parents or carers concerning uniform, by handling it respectfully and considering fully the issues they raise;
- Should aim to work with parents to arrive at a mutually acceptable outcome.

## **Role of the Staff**

The staff will:

- Dress appropriately; teaching and support staff should set a good example in what they wear, avoiding clothing that is overly casual;
- Jewellery should be kept to a bare minimum for health and safety reasons and to support our expectations for the children
- Support the head teacher in maintaining high standards of uniform dress, including appropriate footwear;
- Provide role models in the wearing of appropriate clothing and not wear tracksuits unless where Physical Education is being taught;
- Not wear denim or 'slogan' t-shirts;
- Avoid beachwear such as rubber flip-flops, strapless tops, crop tops with 'spaghetti' straps and ensure underwear is not visible.
- Make discreet and sympathetic enquiries when children fail to wear school uniform;
- Give positive encouragement to children setting good examples of dress.
- Wear name badges/lanyards at all times.

## **Role of the parents/carers**

Parents/carers will:

- Support the School Uniform Policy;
- Ensure children come properly dressed and ready for their daily schoolwork every day;
- Ensure all items of clothing are clearly named – this helps lost items be easily identified and returned;
- Parents and carers should raise any complaints about the school uniform by following the school complaints procedure.

## **Role of the children**

Children will:

- Wear the school uniform when attending school, representing the school or when participating in a school organised event outside normal school hours;
- Wear the school uniform with pride;
- Try to keep their uniform clean and tidy;
- Remember to wear PE kit / bring swimming kit on the correct days.

## **Inclusion**

All children have equal access to wearing school uniform regardless of their race, religion, gender, disability or ability. We ensure that the set uniform respects other policies such as race relations, sex discrimination and allows for individual sets of circumstances of all groups and individuals. Summerlea Community Primary School is committed to creating a positive climate that will enable everyone to work and learn free from racial intimidation and

harassment and to achieve their full potential.

### **Non-compliance with the School Uniform Policy**

If a child breaches the school uniform policy, a member of staff will discreetly talk to them to find out why they are not in uniform and to remind them of the need to wear one. If a child breaches this again, parents/carers will be notified of this. If a child forgets their swimming kit, school will attempt to contact parents/carers to bring a swimming kit to school immediately. Collective praise for wearing uniform as well as reminders of the need to do so, will also be given to classes within assemblies and to parents/carers via newsletters.

The Headteacher may feel the need to contact parents/carers to bring some suitable uniform to school immediately. As an alternative to this, a supply of spare uniform will be kept in school and children may be asked to change into this.

We understand that there may be some exceptional and unavoidable situations where children may have to come to school without a part of their school or P.E. uniform (lost or damaged or due to injury) and we ask parents/carers to contact us on the day to confirm the reason.

### **Persistent non-compliance**

Summerlea Community Primary School expects all pupils and parents to conform with this policy, but in the event of persistent breaches, we will work closely with the parents/carers to resolve the issue.

### **Review**

The governing body will review the policy at appropriate intervals (at least once every five years as a minimum) to ensure it is still fit for purpose.

This policy was approved by the governing body of Summerlea Community Primary

School in: .....September 2021.....

Signature of Chair of Governors: .....

Signature of Headteacher: .....

# Policy Review Form

*Please complete this section when reviewing and updating this document.*

<b>Author</b>	<b>Name</b> Helen Morris & Bev Crowter	<b>Date</b> March 2017
<b>Reviews</b>	<b>Name</b> Helen Morris & Sue Meekings	<b>Review Period: 5 years</b> Sept 2021

<b>Information Source</b>	<b>Name</b>	<b>Date</b>
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<b>Change Control</b>	<b>Sections Amended</b>	<b>Author &amp; Date</b>
	Non-statutory guidance	SM – Sept 2021
	Our uniform suppliers	HM – Sept 2021
	Uniform	HM – Aug 2021
	Hair	HM – Aug 2021
	Role of the Headteacher and Governing Body	HM – Aug 2021
	Role of the children	HM – Aug 2021
	Review	SM – Sept 2021
	Uniform & PE Kit – updated re Y6 leavers' hoodies	HM – Nov 2021